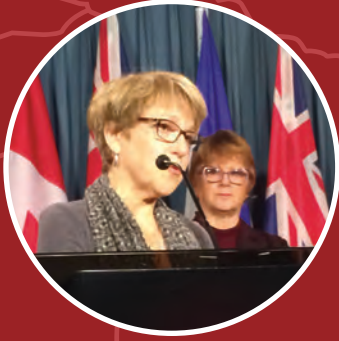


Hope

at the grassroots



“Storm and stress today rocks our little boat on the mad waters of the world-sea; there is within and without the sound of conflict, the burning of body and rending of soul; inspiration strives with doubt, and faith with vain questionings.”

Civil rights activist W.E.B. Du Bois wrote these words in 1903, looking back at America’s first four decades since the abolition of slavery. The world he described then is similar to the way our world feels today. Conflict is pervasive, and there are large and long-term struggles underway to create a world of justice, equality, and peace.

In recent months, many have experienced a huge step backwards in the quest to build that kind of world. Storm and stress surround us. Doubt and fear saturate our media and trouble our dreams.

And yet, as part of a broad network of organizations working for social change, we at Inter Pares find so many reasons for hope. This is not a hope for easy triumphs or quick fixes. Our experience shows us that is not how change happens.

Our source of inspiration is the determination of the people with whom we work, and in our shared belief that another world is possible. Our donors’ generous support helps bring together women activists from Central America and Colombia to share peacebuilding experiences that will inform Colombia’s first days under a new peace agreement. Our community of supporters and allies has enabled public events across Canada to raise awareness about the plight of thousands of migrant workers whose lack of permanent immigration status makes them vulnerable to abuse at the hands of their employers. Together, we are standing up for the rights of communities harmed by Canadian mining

companies, and we are creating new mechanisms to hold them accountable for harms they cause. In so many areas we see people coming together and change happening.

In 2016 Inter Pares was able to continue our mission of connecting the power and spirit of generous Canadians to the activist struggles of over 100 social justice organizations in Africa, Asia, Latin America and Canada. Our long-term and close collaboration with communities, walking and working together in solidarity, supports their efforts to achieve their priorities as they evolve over time. Every year our dedicated and courageous collaborators – people who have, in spite of formidable challenges, maintained hope for their future – create change that in small ways and large makes the world a better place.

We Canadians have so much to learn from them. Our learning journey is mutual. Inter Pares works in Canada as well because we know it is important to work for change at home as well as abroad.

Together, we are on a long road. The world that W.E.B. Du Bois faced must have felt as intractable to him as ours sometimes does to us. And yet, we have come so far. The legacies of slavery, colonialism, racism, and hate can be overcome, and is a journey of generations.

We are all implicated in this social justice journey. By bringing together thousands of people across Canada with activists around the globe, Inter Pares provides a platform for helping to create a better world.

CANADA ▶ COUNTERPART SINCE 2005

CANADIAN NETWORK ON CORPORATE ACCOUNTABILITY (CNCA)

ECONOMIC JUSTICE

CONTEXT Canadian mining companies operating overseas have been implicated in forced eviction of communities, killing of protesters, sexual violence against local women, contamination of water, and failure to respect Indigenous land rights.

RECENT ACCOMPLISHMENT As part of the CNCA's "Open for Justice" campaign, Inter Pares helped develop model legislation to establish an independent Human Rights Ombudsperson for Extractive Industries, with the power to investigate complaints. Hundreds of Canadians contacted their Member of Parliament to ask them to support this initiative as an urgent first step in taking responsibility for Canada's role overseas.



EMILY NORGANG

CANADA ▶ COUNTERPART SINCE 2002

INTERNATIONAL CIVIL LIBERTIES MONITORING GROUP (ICLMG)

PEACE AND DEMOCRACY

CONTEXT Canadian policy and legislation are stripping Canadians of human rights and freedoms, perverting the justice system, and enabling hate, all in the name of fighting "terrorism."

RECENT ACCOMPLISHMENT Inter Pares is a co-founder, active member, and funder of the ICLMG, a broad coalition that provides research and advocacy on the impacts of anti-terror legislation on civil liberties. In 2016 ICLMG wrote a major contribution, and guided the contributions of others, to the Canadian government's public consultation on how to reform national security policy and legislation.

Canada

- AFRICA CANADA FORUM
- AMERICAS POLICY GROUP
- ASIA PACIFIC WORKING GROUP
- ASSOCIATION QUÉBÉCOISE DES ORGANISMES DE COOPÉRATION INTERNATIONALE
- BREAKING THE SILENCE NETWORK
- CANADIAN BIOTECHNOLOGY ACTION NETWORK
- CANADIAN CENTRE FOR INTERNATIONAL JUSTICE
- CANADIAN COUNCIL FOR INTERNATIONAL COOPERATION
- CANADIAN HEALTH COALITION
- CANADIAN NETWORK ON CORPORATE ACCOUNTABILITY
- CANADIANS FOR TAX FAIRNESS
- ENTRAIDE MISSIONNAIRE INTERNATIONALE
- FOOD SECURE CANADA
- INTERNATIONAL CIVIL LIBERTIES MONITORING GROUP
- JUSTICIA FOR MIGRANT WORKERS
- LA LIGUE DES DROITS ET LIBERTÉS
- MINING WATCH CANADA
- NATIONAL FARMERS UNION
- PROJET ACCOMPAGNEMENT QUÉBEC-GUATEMALA
- TIGER SPIRIT PRODUCTIONS
- WOMEN'S PEACE AND SECURITY NETWORK

CANADA

TIGER SPIRIT PRODUCTIONS AND JUSTICIA FOR MIGRANT WORKERS

MIGRATION

CONTEXT Canada's Seasonal Agricultural Worker Program, now fifty years old, is a migration program that brings over 30,000 racialized migrant workers from the Caribbean and Mexico to Canada each year. Workers are tied to a single employer, making them vulnerable to abuse, and they cannot apply for permanent residency.

RECENT ACCOMPLISHMENT Inter Pares supported the feature documentary *Migrant Dreams* by award-winning filmmaker Min Sook Lee, and the Harvesting Freedom caravan, led by Justicia for Migrant Workers. Canadians learned about the conditions faced by migrant workers, and about the urgency of reforms to the program.



MIKE GIFFORD

COLOMBIA ▶ COUNTERPART SINCE 2003

ORGANIZACIÓN NACIONAL INDÍGENA DE COLOMBIA (ONIC)

INDIGENOUS PEOPLES' RIGHTS

CONTEXT Indigenous people in Colombia have suffered disproportionately from exclusion, human rights abuses, armed conflict, and forced displacement, threatening more than one-third of Indigenous peoples in the country with physical or cultural extermination. Indigenous women and girls face widespread gender-based violence.

RECENT ACCOMPLISHMENT In 2016, Indigenous women from ONIC created visibility for violations of their rights at the United Nations Permanent Forum on Indigenous Issues in New York, and engaged in a campaign to raise awareness among domestic Indigenous authorities about these alarming violations.



ONIC

Thanks to the power and spirit of generous Canadians,
Inter Pares contributes to the work of over one hundred
social justice organizations across four continents.

From 2016, here are some examples
of our progress together.

GUATEMALA ▶ COUNTERPART SINCE 1979

PROJECT COUNSELLING SERVICE (PCS)

MIGRATION

CONTEXT Inequality, high levels of violence, and widespread impunity are all forcing families and individuals in Guatemala to migrate. Central and North American countries are taking an increasingly militarized approach to migration, which is causing systematic violations of undocumented migrants' rights.

RECENT ACCOMPLISHMENT PCS coordinated an international mission of civil society representatives to Geneva last summer to participate in a series of high-level meetings on migrants' rights with United Nations agencies and other international institutions. Through the mission, PCS brought international attention to the need for protection of Central American migrants and refugees.

SUDAN ▶ COUNTERPART SINCE 2010

SUDANESE ORGANIZATION FOR RESEARCH AND DEVELOPMENT (SORD)

WOMEN'S RIGHTS

CONTEXT Women's inequality is reinforced through legal, social, religious, and political systems in Sudan.

RECENT ACCOMPLISHMENT SORD is dedicated to fighting inequality through research-based advocacy and services for women. SORD assisted over 700 women and girls who had experienced violence and discrimination by providing free legal aid. They also lobbied for the adoption of new, rights-based laws to replace current ones that are damaging to girls and women.

Latin America

CENTRO DE DERECHOS DE LA MUJER DE CHIAPAS (CDMCH)
CENTRO DE DERECHOS HUMANOS FRAY BARTOLOMÉ DE LAS CASAS (FRAYBA)
CENTRO DE DESARROLLO ANDINO (SISAY)
COMITÉ DE FAMILIARES DE MIGRANTES FALLECIDOS Y DESAPARECIDOS (COFAMIDE)
ESTUDIO PARA LA DEFENSA DE LOS DERECHOS DE LA MUJER (DEMUS)
LA COLECTIVA FEMINISTA PARA EL DESARROLLO LOCAL
MOVIMIENTO DE MUJERES MAYAS DE HUEHUETENANGO
RED DE ORGANIZACIONES DE MUJERES DEL IXCÁN (ROMI)
ORGANIZACIÓN NACIONAL INDÍGENA DE COLOMBIA (ONIC)
PASTORAL SOCIAL DE ZACUALPA
PROJECT COUNSELLING SERVICE
VOCES MESOAMERICANAS/COALICIÓN INDÍGENA DE MIGRANTES DE CHIAPAS (CIMICH)

PERU ▶ COUNTERPART SINCE 1998 AND 2004

SISAY AND DEMUS

WOMEN'S RIGHTS

CONTEXT From 1980 to 2000, Peru experienced an internal armed conflict marked by widespread human rights abuses, including the forced sterilization of as many as 270,000 rural Peruvians, largely Indigenous.

RECENT ACCOMPLISHMENT SISAY and DEMUS pressed the Peruvian authorities to implement a national registration system for victims. They held dozens of meetings with government representatives and women's organizations; took testimonies of women and men directly affected by this program and helped them register; and carried out a national campaign which mobilized thousands of Peruvians in street demonstrations, demanding justice and reparations for the victims.



DEMUS

Africa

AGENCY FOR COOPERATION IN RESEARCH AND DEVELOPMENT
COALITION POUR LA PROTECTION DU PATRIMOINE GÉNÉTIQUE AFRICAIN
TINIGUENA
SWRC
SUDANESE ORGANIZATION FOR RESEARCH AND DEVELOPMENT

MALI ▶ COUNTERPART SINCE 1977

AGENCY FOR COORDINATION IN RESEARCH AND DEVELOPMENT (ACORD)

WOMEN'S RIGHTS

CONTEXT In many Malian communities, patriarchal cultural norms prevent women from owning land and other economic property, and result in sexual violence against women.

RECENT ACCOMPLISHMENT ACORD partners with religious institutions to work with men, encouraging them to uphold their religious beliefs and reduce violence against women and girls. ACORD's "Men Talking" campaign grew exponentially this year, with 969 new members and 1000+ men talking out about violence against women and girls.



WEST AFRICA ▶ COUNTERPART SINCE 2004

COALITION FOR THE PROTECTION OF AFRICAN GENETIC HERITAGE (COPAGEN)

FOOD SOVEREIGNTY

CONTEXT Many West African countries are challenged by climate change, and conflicts over land use.

RECENT ACCOMPLISHMENT COPAGEN co-organized a caravan across West African countries, gathering 300 farmers who marched to assert their rights to water, land, and seeds. COPAGEN also provided agroecological training to women from eight countries, who are now sharing their demonstration farms.

Asia

- ACTION FOR SHAN STATE RIVERS
- ASSOCIATION FOR SARVA SEVA FARMS
- BACK PACK HEALTH WORKER TEAM
- BANGLADESH ENVIRONMENTAL LAWYERS ASSOCIATION
- BURMA ENVIRONMENTAL WORKING GROUP
- BURMA NEWS INTERNATIONAL
- BURMA RELIEF CENTRE
- BURMA RIVERS NETWORK
- CHIN HUMAN RIGHTS ORGANIZATION
- DECCAN DEVELOPMENT SOCIETY
- ETHNIC COMMUNITY DEVELOPMENT FORUM
- FOCUS ON THE GLOBAL SOUTH
- HEALTH CONVERGENCE CORE GROUP
- HEALTH INFORMATION SYSTEM WORKING GROUP
- KAREN HUMAN RIGHTS GROUP
- KAREN PEACE SUPPORT NETWORK
- KAYAN LAIN
- LEGAL AID NETWORK
- LIKHAAN CENTER FOR WOMEN'S HEALTH
- LOIKAW WOMEN'S SAFE HOUSE
- MAE TAO CLINIC
- MWETAUNG DEVELOPMENT GROUP
- NIJERA KORI
- REZUA WOMEN'S GROUP
- SCOEWBA
- SHAN HUMAN RIGHTS FOUNDATION
- TENAGANITA - COBEM
- TBC (THE BORDER CONSORTIUM)
- THIRD WORLD NETWORK
- WOMEN'S LEAGUE OF BURMA

BURMA ▶ HEALTH PROGRAM SINCE 1996

SEVENTEEN LOCAL HEALTH ORGANIZATIONS

HEALTH

CONTEXT Burma's national health system is highly centralized, inefficient, and in many areas of the country, non-existent.

RECENT ACCOMPLISHMENT With funding from Global Affairs Canada, Inter Pares works with local partners that are providing health services to over 400,000 people in conflict-affected communities in Burma. In 2016, our partners trained 836 new birth attendants and community health workers.



MAE TAO CLINIC



GENDER CENTER FOR RESEARCH AND TRAINING

BANGLADESH ▶ COUNTERPART SINCE 1981

NIJERA KORI

WOMEN'S RIGHTS

CONTEXT Women in rural villages of Bangladesh face high rates of violence, which often goes unaddressed.

RECENT ACCOMPLISHMENT Women and men of Nijera Kori landless groups are increasingly confident in accessing the legal system to defend their rights, regularly launching cases using their own savings, and winning many. One-third of the 18 cases they opened in 2016 addressed cases of violence against women. Their very strong track record of successful convictions is becoming well-known at the community level, helping to erode a climate of impunity and decrease incidences of violence against women.

DEVELOPMENT

al norms prevent
d result in domestic

and cultural
d women's rights and
"Talking to Men"
nbers joining to speak



COPIAGEN

and grabs, climate

van spanning fifteen
their rights to control
gy training to dozens
learning through

INDIA ▶ COUNTERPART SINCE 2006

DECCAN DEVELOPMENT SOCIETY (DDS)

FOOD SOVEREIGNTY

CONTEXT Millets are vitally important crops for poor farmers in arid parts of India, due to their nutritional value and climate resilience. However, regional governments have largely not implemented a new national policy that mandates millets' inclusion in food security programs.

RECENT ACCOMPLISHMENT DDS organized over 5,000 women farmers from nine states in a new organization called the Millet Sisters National Network to advocate that millets be included in food security programs, and that the crops be sourced locally from small-scale farmers. At a national convention in the capital, DDS submitted 10,000 postcards and over 200,000 petition signatures to the Minister of Agriculture.



INTER PARES

We bring people together
through learning exchanges



SAMANTHA MCGAVIN



BILL FAIRBANK

We advocate
for improved policies

We support
women's leadership



TINIGUENA



GUILAUME CHARBONNEAU

We share stories
to inspire Canadians

We strategize with
organizations
and contribute to their development & programs



GUILAUME CHARBONNEAU



PATRICIA CHARIST MUGWANIZA

We raise money
to send to counterparts

Inter Pares draws on over forty years of experience and a worldwide activist network to challenge inequality here in Canada and abroad. Known for a progressive and innovative approach to international cooperation, Inter Pares supports people's struggles to build societies that are fair for all by using the power of solidarity. We collaborate with over 100 counterparts and, together, identify the root causes of injustice and act towards sustainable social change. Join us: www.interpares.ca

Report of the Independent Auditor on the Summary Financial Statements to the Board of Directors, Inter Pares

The accompanying summary financial statements, which comprise the summary statement of financial position as at December 31, 2016 and summary statement of operations for the year then ended, are derived from the audited financial statements of Inter Pares for the year ended December 31, 2016. We expressed an unmodified audit opinion on those financial statements in our report dated March 16, 2017.

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Inter Pares.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the basis described in the note entitled Basis of Presentation included as part of these summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Inter Pares for the year ended December 31, 2016 are a fair summary of those financial statements, on the basis described in the note entitled Basis of Presentation included as part of these summary financial statements.

Ottawa, Ontario
March 16, 2017

Ouseley Hanvey Clipsham Deep LLP
Licensed Public Accountants

Basis of Presentation

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at December 31, 2016, and for the year then ended.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by management using the following criteria:

- whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and
- whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statement of changes in fund balances and cash flows do not provide additional useful information and as such have not included them as part of the summary financial statements.

For the full financial statements, please contact Inter Pares to request a printed copy by mail or visit www.interpares.ca/2016finances

SUMMARY STATEMENT OF FINANCIAL POSITION

AS AT DECEMBER 31, 2016

	2016	2015
ASSETS		
CURRENT		
Cash	\$ 3,167,954	\$ 3,284,801
Accounts receivable	146,991	185,120
Program advances	433,665	33,030
Prepaid expenses	21,228	30,225
Short-term investments	407,801	535,994
	4,177,639	4,069,170
INVESTMENTS	4,036,578	3,781,405
CAPITAL ASSETS	577,236	588,521
	\$ 8,791,453	\$ 8,439,096
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 55,189	\$ 39,473
Deferred revenue	2,978,910	2,482,660
	3,034,099	2,522,133
YEARS OF SERVICE BENEFITS PAYABLE	114,901	110,000
	3,149,000	2,632,133
FUND BALANCES		
Unrestricted	257,418	242,458
Invested in capital assets	577,236	588,521
Bequest Fund	3,464,085	3,667,836
Reserve Fund	950,043	927,645
Margaret McKay Fund	393,671	380,503
	5,642,453	5,806,963
	\$ 8,791,453	\$ 8,439,096

SUMMARY STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2016

	General Operations	Bequest Fund	Reserve Fund	Margaret McKay Restricted Fund	2016 Total	2015 Total
REVENUE						
Donations	\$ 1,507,560	\$ 92,702	\$ —	\$ —	\$ 1,600,262	\$ 1,538,882
Global Affairs Canada—PCB	34,032	—	—	—	34,032	1,403,877
Global Affairs Canada—BSC	—	—	—	—	—	1,629,433
Global Affairs Canada—MNCH	488,806	—	—	—	488,806	—
Global Affairs Canada—IDB	3,780,806	—	—	—	3,780,806	11,193
Project-generated grants	9,000	—	—	—	9,000	55,807
Interest and other	52,564	94,156	22,398	13,168	182,286	132,856
	5,872,768	186,858	22,398	13,168	6,095,192	4,772,048
EXPENSE						
Program						
Projects	4,162,946	390,609	—	—	4,553,555	3,241,369
Operations	1,071,982	—	—	—	1,071,982	1,006,190
	5,234,928	390,609	—	—	5,625,537	4,247,559
Administration	247,608	—	—	—	247,608	228,231
Fundraising	386,557	—	—	—	386,557	291,472
	5,869,093	390,609	—	—	6,259,702	4,767,262
NET REVENUE (EXPENSE) FOR THE YEAR	\$ 3,675	\$ (203,751)	\$ 22,398	\$ 13,168	\$ (164,510)	\$ 4,786

Staff in 2016

- Bharat Bishwakarma • David Bruer • Guillaume Charbonneau
- Eric Chaurette • Mariétou Diallo • Kathryn Dingle • Bill Fairbairn
- Sandra Gasana • Rasha Hilal Al-Baiyatti • Jack Hui Litster
- Johanna Jimenez-Pardo • Kevin Malseed • Samantha McGavin
- Rita Morbia • Marie José Morrissette • Laura O'Neill • Jean Symes
- Rebecca Wolsak

Members of the Board of Directors in 2016

- Amanda Dale • Annette Desmarais • Nathan Gilbert
- Mireille Landry • Tamara Levine (Vice-chair) • James Loney
- Michael Manolson • Shree Mulay • Jeannie Samuel • Holly Solomon
- Lis Suarez • Sari Tudiver (Chair) • Bill Van Iterson (Treasurer)

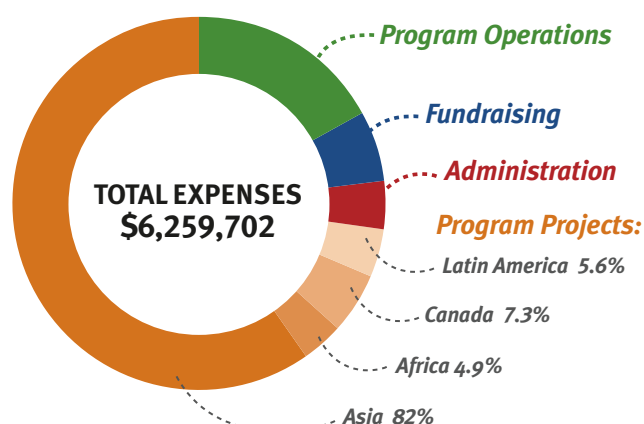
Volunteers in 2016

- Colton Brydges • Geoffrey Evans • Emilie Fort • John Harnett
- Elizabeth Kuroyedov • Liliane Langevin • Mary Marquez
- Rogely Marset • Pascasie Minani • Vanessa Ngandu
- Michelle Oser • Klodiana Puro • Leslie Simo • Alexandra Trudel

Legacy Gifts in 2016

- Inter Pares honours those who provided a gift to Inter Pares in their will in 2016:
- Gillian Dunlop • Hans Friedrich Ebert
 - Joan Hadrill • Jean Johnson • Dorothy Jones • Anne Langer
 - Patricia Amy Martin • Margaret Phillips

Inter Pares Expenses in 2016



- **72.7% Program Projects:** funds sent to counterparts working in Africa, Asia, Canada, and Latin America
- **17% Program Operations:** monitoring programs, management, program staff salaries
- **6.3% Fundraising:** receipting, online donation systems, printing costs, bank charges, donor stewardship, fundraising staff salaries
- **4% Administration:** Office costs, financial management, governance, administrative staff salaries