



globalize equality

2013 ANNUAL REPORT

The world is constantly evolving, and Inter Pares evolves with it. Our methods continue to change, adapt and adjust. To better reflect who we are today, Inter Pares has been working on updating our image and our way of explaining how we put solidarity into action. It was quite an undertaking!

One thing was clear from the beginning: we wanted to keep our name. Inter Pares, which means “among equals,” continues to reflect the emphasis we place on equality within the organization and in our relationships with our counterparts. Guided by feminist principles, Inter Pares works in partnership with women and men who believe that structural inequalities are an obstacle to social justice. By providing financial, organizational, and political support, we work in solidarity with people whose unwavering commitment to their causes often gives them more in common with activists than development professionals.

 *Inter Pares*



The main element of our new logo is the equals sign, as equality is central to our work. Our new slogan, *globalize equality*, is a combination of two rarely associated terms. It almost sounds like an oxymoron. For many, globalization has come to represent an economic system that has not led to greater prosperity for all and has in fact concentrated power and wealth in fewer hands. Inter Pares hopes to reclaim all that globalization represents in terms of cross-cultural dialogue as well as connections between the struggles and shared hopes of real people. One of the many ways we do this is by providing ongoing support to the work of inspiring counterparts here and overseas, year after year. We believe the people who form the organizations we partner with represent the real experts in the battle they face. We also believe we can all learn from each other’s experiences, because the causes of inequality are usually the same, in Canada and abroad.

This *Annual Report* reflects the depth of these collaborations, which are the result of relationships that have developed over time, and their impact in various thematic areas. To do this, we are presenting some of our counterparts’ successes of 2013. These twelve concrete examples are just a few of the activities and the results of Inter Pares’ work with 123 counterparts across Latin America, Africa, Asia and here in Canada. The report will give you a sense of Inter Pares’ work regarding economic justice, women’s equality, health, migration, peace and democracy, local control over resources and food sovereignty.

Inter Pares counterparts, wherever they operate, share a passion for social justice. And as long as there are reasons for striving to create a better future, Inter Pares remains inspired to keep working, together, to globalize equality.



A year of globalizing equality

DECEMBER HEALTH

The Canadian Health Coalition held a major national conference, followed by advocacy with parliamentarians, to share thought-provoking research and proposals on seniors' healthcare. Canadian seniors often experience a patchwork system characterized by privatization, spiralling out-of-pocket costs, and a lack of dignity for patients.

NOVEMBER HEALTH

Drawing on decades of community and political organizing with poor women, Likhaan deployed a disaster response team to three towns in the Philippines devastated by Typhoon Haiyan. Activities included trauma counselling, primary and reproductive healthcare, and community gardens to promote women's resilience and leadership.

OCTOBER WOMEN'S EQUALITY

In Peru, DEMUS and other feminist allies spearheaded a campaign for access to safe abortions for women facing major health risks during pregnancy. Although therapeutic abortion is technically legal in Peru, in practice it remains very risky for health professionals to perform them.

SEPTEMBER ECONOMIC JUSTICE

Inter Pares embarked on a country-wide campaign to declare Canada *Open for Justice!* With the Canadian Network on Corporate Accountability, we're calling for an extractive sector Ombudsman office and legislated access to Canadian courts for people harmed by Canadian mining companies' international operations.

AUGUST CONTROL OVER RESOURCES

The Strategy Conference of the African Initiative on Mining, Environment and Society, held in Ghana, brought together communities affected by mining from across Africa. Participants established a pan-African strategy to advocate for government reform in the interests of local people and economies.

JULY MIGRATION

The Committee of Families of Disappeared Migrants completed a book documenting its members' experiences. In addition to offering families an opportunity to tell their story, the book is a tool for raising awareness in El Salvador about the impact of undocumented and dangerous migration on migrants and their families.



By offering long-term accompaniment and financial, organizational and political support, Inter Pares draws on the strength of local counterparts to address the root causes of inequality and injustice. Here are some examples from 2013.

FOOD SOVEREIGNTY JANUARY

In Guinea-Bissau, Tiniguena trained thirty seed savers to preserve and diversify traditional varieties of rice. Rural communities can count on greater food security thanks to improved seed storage facilities and local seed savers who are now skilled at identifying and preserving locally-adapted seeds.



FOOD SOVEREIGNTY FEBRUARY

In India, the Deccan Development Society organized 1,300 small-scale farmers to produce enough millets to meet the needs of the Karnataka State food distribution system. As a result, nutritious millet is available as a subsidized food for poor people. Small farmers – not agribusinesses – benefit from the state contract.



PEACE & DEMOCRACY MARCH

In 2007, electoral violence in Kenya saw 1,000 deaths and 500,000 displaced people. ACORD facilitated five years of community dialogue, resulting in local peace agreements and lasting solutions. There was hardly any violence in Kenya during the March 2013 elections.



CONTROL OVER RESOURCES APRIL

Inter Pares' Annual Speaker Series in Ottawa presented a dialogue between two activist colleagues opposing human rights abuses due to resource exploitation in northern Burma and in Latin America. It was an opportunity to share their challenges and strategies with each other and the public.



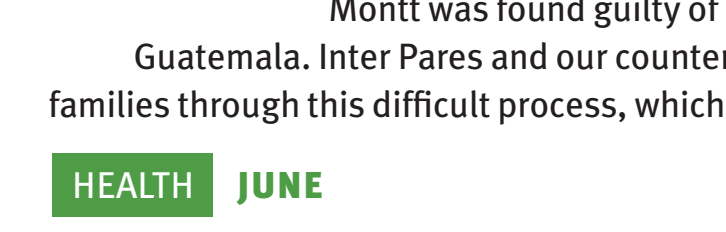
PEACE & DEMOCRACY MAY

For thousands of Ixil Mayans, a thirty-year struggle for truth and justice bore fruit when former dictator Efraín Ríos Montt was found guilty of genocide and crimes against humanity in Guatemala. Inter Pares and our counterparts accompanied survivors and their families through this difficult process, which is far from being over.



HEALTH JUNE

The Back Pack Health Worker Team launched an auxiliary midwife training program with support from township authorities. It was made possible by the team's exemplary training capacity and political changes in Burma. The twenty graduates will implement maternal and child health programs where government services remain unavailable.



OUR ROLE

All around the world and at home, Inter Pares collaborates with people and organizations who are struggling to build more just societies and create change. This is how we do it.



WE RAISE MONEY TO SUPPORT OUR COUNTERPARTS



WE ADVOCATE FOR IMPROVED POLICIES



WE SUPPORT WOMEN'S LEADERSHIP



WE FACILITATE LEARNING EXCHANGES BY LINKING PEOPLE TOGETHER



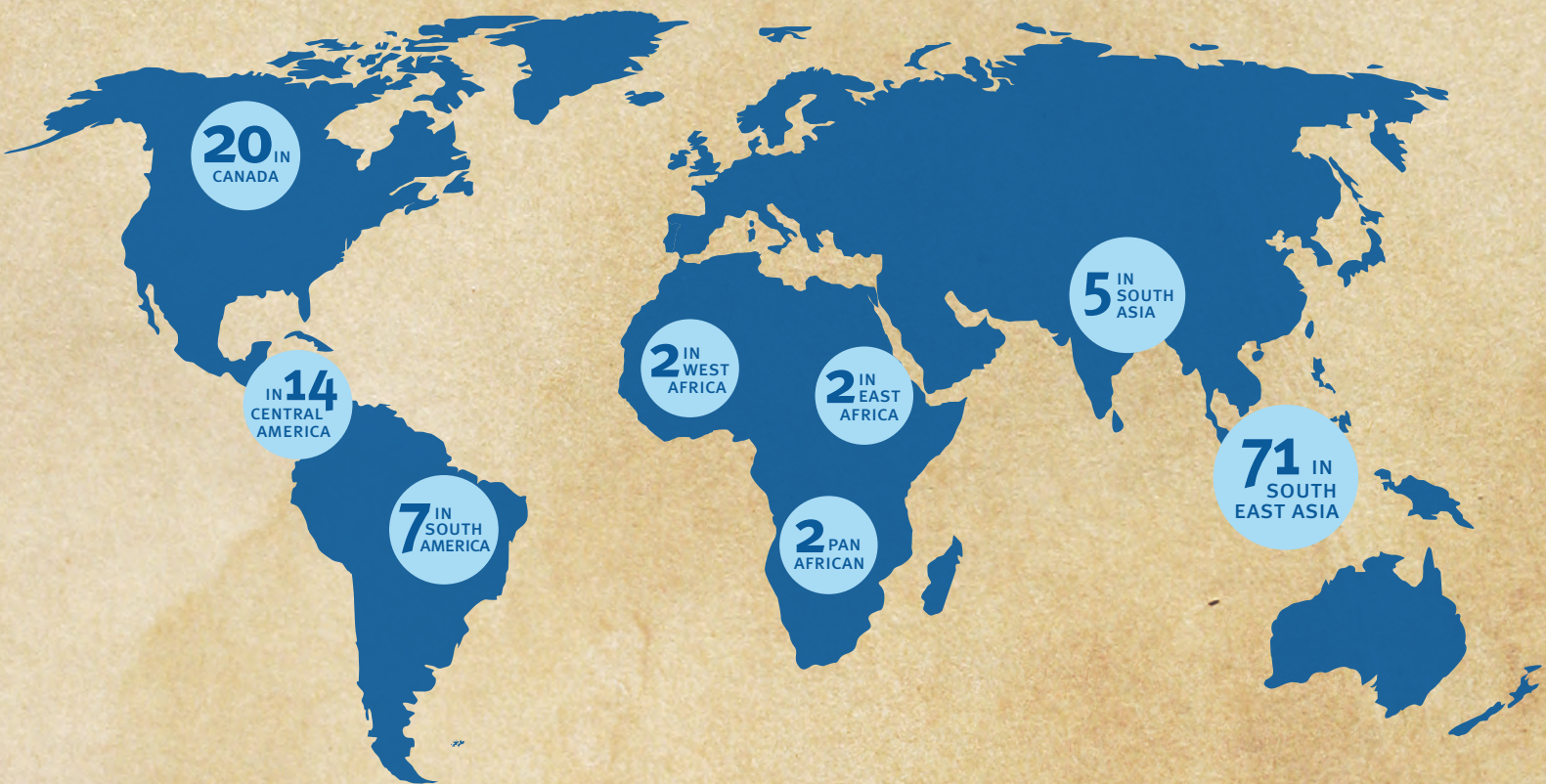
WE PROVIDE FINANCIAL AND ORGANIZATIONAL SUPPORT



WE SHARE STORIES TO INSPIRE CANADIANS

OUR COUNTERPARTS

In 2013, Inter Pares collaborated with 123 social justice organizations across 37 countries.



ISSUES WE ADDRESS

Migration

Internal displacement
Migrant labour
Refugees
Undocumented migrants



Peace & Democracy

Freedom of expression
Governance / Human rights
Impunity / Indigenous & ethnic rights
Militarization / Natural resources
Peacebuilding



Economic Justice

Corporate accountability
Natural resources
Tax justice
Trade



Women's Equality

Feminism / Women's rights
Women's Health / Women's leadership
Violence against women



Food Sovereignty

Agriculture
Biodiversity
Food policy
Food security
Genetic engineering
Land



Health

Health policy
Health promotion
Health services
Women's health

What is Inter Pares?

Inter Pares is a Canadian social justice organization working in Canada and around the world to support people's struggles for peace, justice, and equality.

Inter Pares collaborates with 123 organizations that share our analysis that poverty and injustice are caused by inequalities within and between nations, and who are working to promote social and economic justice in their communities and societies.

Inter Pares was founded in 1975 to practice a new form of international cooperation, conceived not as charity but as profound solidarity. Inter Pares' work is grounded in equal relationships with our counterparts in Canada and abroad.

The name Inter Pares, which means "among equals" in latin, also describes how we work internally. Inter Pares staff form a cooperative management team that operates on the principle of parity – parity of salary, responsibility, and accountability.

Staff in 2013

- Bharat Bishwakarma • Sarah Blumel • David Bruer
- Guillaume Charbonneau • Eric Charette • Kathryn Dingle
- Elaine Edwards • Bill Fairbairn • Nadia Faucher • Jack Hui Litster
- Sandra Le Courtois • Kevin Malseed • Samantha McGavin
- Rita Morbia • Marie José Morrissette • Laura O'Neill • Jean Symes
- Sheila Whyte • Rebecca Wolsak • Anne-Marie Zilliacus

Members of the Board of Directors in 2013

- Verda Cook • Amanda Dale • Agathe Gaulin • Nathan Gilbert
- Mireille Landry • Amarkai Laryea • Tamara Levine (Chair)
- James Loney • Shree Mulay • Jeannie Samuel
- Lis Suarez • Delyse Sylvester • Sari Tudiver (Vice-Chair)
- Bill Van Iterson (Treasurer)

Volunteers and Interns in 2013

- Colton Brydges • Terhas Ghebretacle • Claire Macleod
- Mary Marquez • Sharnelle Morgan • Maryam Mustafa
- Jennifer Prince • Heather Sherlock • Alison Weick

Inter Pares' Supporters

Inter Pares' social justice work is an expression of values shared by many Canadians – of one standard of dignity and equality for all, of international cooperation, and of solidarity. Thousands of Canadians express these values through financial contributions to Inter Pares. Without this support, our work would not be possible.

We are grateful to those who have left a legacy gift to Inter Pares in their will:

Estate of Diana Carsten	Estate of John Marchak
Estate of Marjorie Jean Evans	Estate of Roxana Ng
Estate of Betty Eleanora Howden	Estate of Mark Shafer
Estate of Mona Mary Johns	Estate of Ellen Shand
Estate of Robert Earl Loveless	Estate of Dorothy Zarski
Estate of Grace Malagodi	

We honour the people whose loved ones made a gift in their memory:

Barbara A. Cass	Ester K. James
Iris E. de Pascual	Roxana Ng
Astrid Galizia DiFloriano	C.H. Powles
Christel Dressler-Bietenholz	Josef Rieger
Heather Esdon	Campbell D. Robertson
André Gaulin	Ellen Shand
Paul Gousy-Caouette	Jerry Szach
Carroll Holland	

In addition to the generous support of thousands of individuals, Inter Pares is also grateful to our institutional donors and the many foundations, unions, company matching gifts programs, and religious communities that choose to accompany us.

Aboriginal Law Group

Brookfield Residence

Brock University Faculty Association Social Justice Committee

Brodhead Fund of the Community Foundation of Ottawa

Canadian Auto Workers Social Justice Fund

Canadian Staff Union Ontario Solidarity Fund

Cenovus Employee Foundation

Daly Foundation

Department of Foreign Affairs, Trade and Development

Donner Canadian Foundation

DRM Foundation

Elisabeth Fulda Orsten Family Fund

Filles de la Providence

Fleming Foundation

Foster Fund at the Community Foundation of Ottawa

Denise & Robert Gabelleau Foundation

Howard C. Green Memorial Fund at the Vancouver Foundation

The Reesa Greenberg Foundation

B & B Hamilton Fund at the Toronto Community Foundation

International Development Research Centre

Just Aid Foundation

Lannie Lewis Keller, Seed Fund of the Greater Saint Louis

Community Foundation

Nancy's Very Own Foundation

Orcutt Family Fund at the Vancouver Foundation

Peterborough K.M. Hunter Charitable Foundation

Ken and Debbie Rubin Public Interest Advocacy Fund of the

Community Foundation of Ottawa

Saint Helen's Anglican Church Women

School Sisters of Notre Dame

Scott Island Foundation

Sisters of Charity of St. Louis of Calgary

Sisters of the Congregation of Notre-Dame

Sisters of Mission Service

Sisters of Providence of St. Vincent de Paul

Sisters of St. Joseph of Hamilton

Sisters of St. Joseph of London

Sisters of St. Joseph of Sault St. Marie

Sisters of St. Joseph of St. Vallier

Janet Tanzer Fund at the Toronto Community Foundation

N.A. Taylor Foundation

TELUS Community Engagement

The Laura L. Tiberti Charitable Foundation

Tikvah Grassroots Empowerment Fund

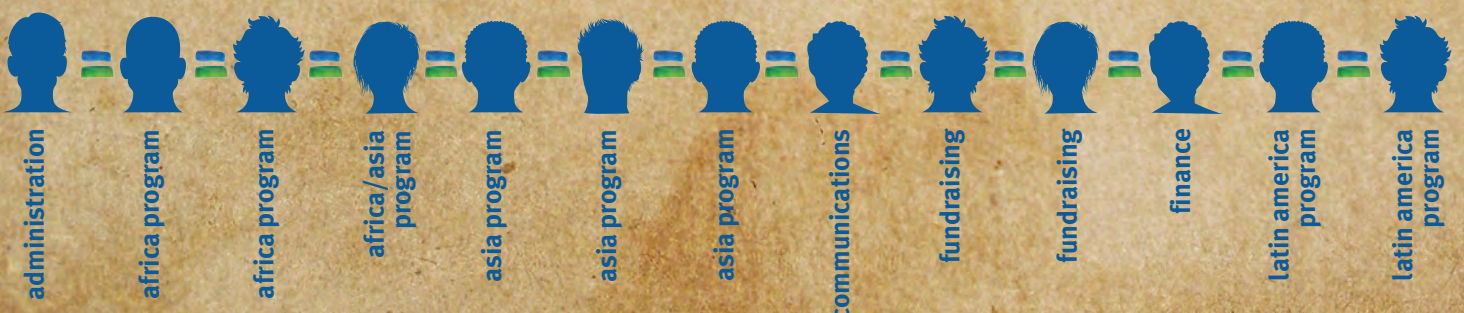
TriErcon Foundation

Women's Inter-Church Council of Canada

CO-MANAGEMENT

Inter Pares has 13 full time co-managers. Though they play different roles, they all share

EQUAL RESPONSIBILITIES, EQUAL PARTICIPATION IN DECISION MAKING and EQUAL SALARY.



Report of the Independent Auditor on the Summary Financial Statements to the Board of Directors, Inter Pares

The accompanying summary financial statements, which comprise the summary statement of financial position as at December 31, 2013 and summary statement of operations for the year then ended, are derived from the audited financial statements of Inter Pares for the year ended December 31, 2013. We expressed an unmodified audit opinion on those financial statements in our report dated February 26, 2014.

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Inter Pares.

Management's Responsibility for the Summary Financial Statements
Management is responsible for the preparation of a summary of the audited financial statements on the basis described in the note entitled Basis of Presentation included as part of these summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Inter Pares for the year ended December 31, 2013 are a fair summary of those financial statements, on the basis described in the note entitled Basis of Presentation included as part of these summary financial statements.

Ottawa, Ontario
February 26, 2014

Ouseley Hanvey Clipsham Deep LLP
Licensed Public Accountants

For the full financial statements, please visit www.interpares.ca/2013finances, or contact Inter Pares to request a printed copy by mail.

SUMMARY STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012
ASSETS		
CURRENT		
Cash	\$ 1,198,586	\$ 856,643
Accounts receivable	108,530	66,218
Program advances	1,527,356	1,247,835
Prepaid expenses	44,672	14,744
Short-term investments	691,687	458,130
	3,570,831	2,643,570
INVESTMENTS		
CAPITAL ASSETS		
	3,295,886	3,354,725
	625,280	639,968
	\$ 7,491,997	\$ 6,638,263
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 46,733	\$ 35,925
Deferred revenue	1,673,085	1,106,166
	1,719,818	1,142,091
YEARS OF SERVICE BENEFITS PAYABLE		
	92,679	106,346
	1,812,497	1,248,437
FUND BALANCES		
Unrestricted	208,390	194,286
Invested in capital assets	625,280	639,968
Bequest Fund	3,602,212	3,422,309
Reserve Fund	874,401	831,936
Margaret McKay Fund	369,217	301,327
	5,679,500	5,389,826
	\$ 7,491,997	\$ 6,638,263

SUMMARY STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2013

				2013	2012	
	General Operations	Bequest Fund	Reserve Fund	Margaret McKay Restricted Fund	Total	Total
REVENUE						
Donations	\$ 1,386,601	\$ 194,120	\$ —	\$ 57,623	\$ 1,638,344	\$ 2,441,736
CIDA-PCB	1,355,299	—	—	—	1,355,299	1,472,697
CIDA-other projects	3,239,396	—	—	—	3,239,396	2,923,164
Project generated grants	150,425	—	—	—	150,425	132,300
Interest and other	134,309	81,201	42,465	10,267	268,242	211,643
	6,266,030	275,321	42,465	67,890	6,651,706	7,181,540
EXPENSE						
Program						
Projects	4,689,194	95,418	—	—	4,784,612	4,722,041
Operations	1,069,274	—	—	—	1,069,274	993,692
	5,758,468	95,418	—	—	5,853,886	5,715,733
Administration	222,259	—	—	—	222,259	249,674
Fundraising	285,887	—	—	—	285,887	302,458
	6,266,614	95,418	—	—	6,362,032	6,267,865
NET REVENUE (EXPENSE) FOR THE YEAR						
	\$ (584)	\$ 179,903	\$ 42,465	\$ 67,890	\$ 289,674	\$ 913,675

OUR COMMITMENT TO OUR DONORS

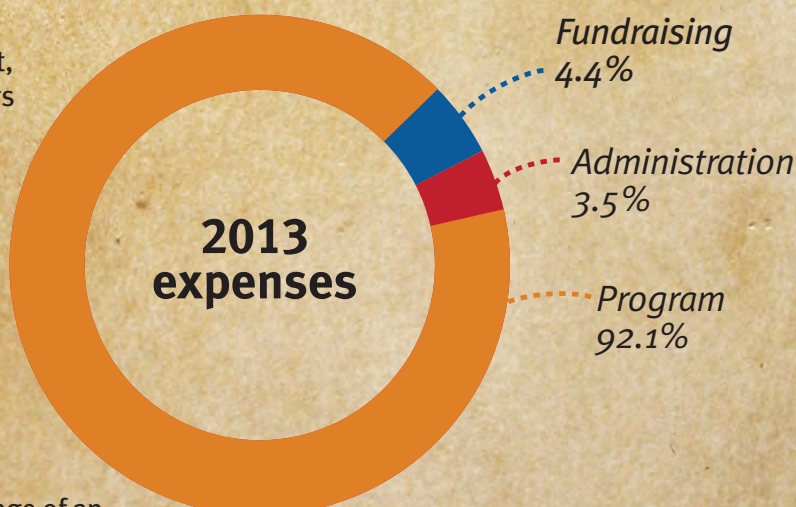
Inter Pares is committed to ensuring clear, transparent, and positive contact with our donors. All staff members share a collective responsibility to make certain that our supporters' donations are used well.

There are two ways fundraising expenses can be assessed. The Canada Revenue Agency calculates the ratio of fundraising expenses to donation revenue including gifts to bequest, reserve and endowment funds but excluding government sources, project generated grants, interest, and other revenue. CRA guidelines require that this ratio not exceed 35%. In 2013, Inter Pares' ratio was 17.24%.

Another ratio assesses fundraising costs as a percentage of an organization's total expenses. In 2013, Inter Pares fundraising costs represented 4.4% of all our expenses. For every dollar Inter Pares spent in 2013, 4.4 cents were spent on fundraising, which includes fundraisers' salaries, donor stewardship, and online gift processing.

Inter Pares administration costs accounted for 3.5% of total expenses in 2013, and 92.1% of our total expenditures were on our programs supporting social change in Asia, Africa, Latin America, and Canada.

Inter Pares follows the Canadian Council for International Cooperation's *Code of Ethics and Operational Standards*.



- Program:** Implementation, management and monitoring programs
- Fundraising:** Raising funds, donor stewardship, receipting, online donation systems
- Administration:** Office costs, financial management, governance